



## DRUG AND ALCOHOL ASSESSMENT

### EAP Plus

#### WHAT IS EAP PLUS?

Converge International provides your staff with access to our EAP services via our 1300 687 327 phone line. We call this 'self-referred' because your employee makes the call themselves to access the service.

Sometimes an employee may need further assessment or support beyond that provided under your EAP. This is where the EAP Plus service may offer an ideal solution. You may elect to refer staff to Converge International for a range of manager-referred wellbeing assessment and support services.

In this flyer, we will introduce the EAP Plus Drug and Alcohol Assessment.

#### WHAT IS THE EAP PLUS DRUG AND ALCOHOL ASSESSMENT?

An employee who is affected by drugs or alcohol could present a risk to themselves and to others in the workplace. The following assessment aims to mitigate this risk if a drug or alcohol related disclosure or incident occurs at work.

The assessment may be prompted if an employee breaches an organisational policy relating to limits on the presence of alcohol or drugs in the bloodstream. This service provides access to expert support from an independent third party health professional. This Converge International consultant will have expertise in drug and alcohol counselling and can complete the assessment in person or via a suitable web platform (eg Zoom). You will also have the options of ongoing follow up support should you wish to access this.

Following the assessment, a report will be provided to the referring party.

#### HOW DOES A DRUG AND ALCOHOL ASSESSMENT SUPPORT YOUR STAFF?

By providing access to support from a neutral third party health professional, this service can assist with developing strategies for better managing personal alcohol and drug use, particularly in relation to ensuring safety and performance at work.

#### HOW CAN YOUR STAFF ACCESS THIS SERVICE?

As this is an 'EAP Plus' service, all staff accessing a Drug and Alcohol Assessment will be referred by their employer. All staff attendance and participation in this assessment is voluntary. An online referral form can be accessed here:

[www.convergeinternational.com.au/EAPPlus](http://www.convergeinternational.com.au/EAPPlus)

#### LEARN MORE ABOUT CONVERGE INTERNATIONAL'S EAP PLUS SERVICES

You can find out more about EAP Plus services by speaking with your Converge International Client Relationship Manager.

MORE  
INFORMATION

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